

PlayNitride Inc.

Management of Loans to Others

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Approved by the meeting of the term Board of Directors on February 11, 2022.

Approved by the Shareholders meeting on February 18, 2022.

Approved by the meeting of the term Board of Directors on November 10, 2022.

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Article 1

PlayNitride Inc. (hereinafter as “the Company”) shall comply with the Regulation for lending Funds to Other Parties of PlayNitride Inc. (hereinafter as “the Regulation”) when lending funds to other parties. Matters not set forth the Regulation shall be governed by the applicable laws, rules and regulations.

Where the Company’s financial reports are prepared in accordance with *the International Financial Reporting Standards*, the term “net worth” in the Regulation means the balance sheet equity attributable to the owners of the parent company under the *Regulations Governing the Preparation of Financial Reports by Securities Issuers*.

Article 2

The party to whom the Company may lend its funds shall be limited to:

1. Companies having a business relationship with the Company; or
2. Companies in need of financing funds for a short-term period. For the purpose of the Regulation, the term “Short-term period” shall mean one (1) year.

Fund-lending to companies having a business relationship with the Company shall be limited to said companies that need working capital. Fund-lending to companies which need financing funds for a short-term period shall be limited to subsidiaries in which the Company directly or indirectly holds more than fifty percent (50%) of the voting shares.

Article 3

The total amount available for lending purpose shall not exceed thirty five percent (35%) of the net worth of the Company. The lending limits for any borrower are set forth below:

1. The total amount for lending to a company having a business relationship with the

Company shall not exceed the total transaction amount between the parties during the period of twelve (12) months prior to the time of lending (for purposes of the Regulation, the term “transaction amount” shall mean the sales or purchasing amount between the parties, whichever is higher), and shall not exceed ten percent (10%) of the net worth of the Company.

2. The total amount for lending to a company in need of financing funds for a short-term period shall not exceed ten percent (10%) of the net worth of the Company.

The total amount available to each borrower shall not be more than thirty percent (30%) of the borrower’s net worth, provided that this restriction will not apply to subsidiaries whose voting shares are one hundred percent (100%) owned, directly or indirectly, by the Company.

For fund-lending (for financing needs) between offshore subsidiaries whose voting shares are 100% owned, directly or indirectly, by the Company, or fund-lending to the Company by offshore subsidiaries whose voting shares are one hundred percent (100%) owned, directly or indirectly, by the Company, the total amount for such fund-lending shall not be subject to the limit of thirty-five percent (35%) of the net worth of the lending subsidiary and the lending will not be subject to the restrictions under Article 4. However, these offshore subsidiaries shall stipulate the total limit of fund-lending as well as the fund-lending limit and tenor to each borrower in its lending procedures for such lending in accordance with the *Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies* announced by the securities regulatory authority.

Article 4

The term of each loan extended by the Company shall not exceed one (1) year. The interest rate shall be determined on the basis of the Company’s funding costs and adjusted accordingly, but in no event shall it be lower than the Company’s highest short-term bank borrowing rate at the time of lending. The interests shall be calculated on a monthly basis.

Article 5

Any borrower, when applying for a loan from the Company, shall submit an application or a letter describing in detail the loan amount requested, term, purpose and collateral, together with certain basic information and financial data, to the Company to facilitate the evaluation and credit checking.

Finance Division, based on the aforesaid information, shall then evaluate the necessity and reasonableness of the loan application, the creditworthiness and risk of the

borrower, the risk towards the Company's business operation, financial position and shareholders' equity, and the necessity to acquire collateral and appraisal of collateral.

Article 6

Except for subsidiaries in which the Company directly or indirectly holds more than fifty percent (50%) of the voting shares, any other borrower shall provide a promissory note, collateral and/or other guarantee as requested by the Company in an amount equivalent to that of the loan when making an application in accordance with the preceding article. If any collateral is provided, the legal procedures for mortgage and/or lien must be fulfilled to protect the Company's interest.

Article 7

All collaterals, except land and securities, shall be covered by property damage insurance. For vehicles, comprehensive insurance shall be procured. The insured amount shall, in principle, not be less than the replacement cost of the collateral. The Company shall be named as the beneficiary of the insurance. The insured object, quantity, location and coverage conditions must be consistent with the collateral requirements of the Company.

Article 8

After a loan is extended, Finance Division shall periodically evaluate the financials and creditworthiness of the borrower and guarantor (if any). In the event that a loan is overdue and not repaid even after the Company's repeated attempt to collect payment, Finance Division shall immediately notify Legal Division for further legal actions to protect the Company's interest.

Article 9

Any lending of the Company's funds shall be evaluated and compliant with the Regulations Governing Lending of Funds and Making of Endorsements/Guarantees by Public Companies announced by the securities regulatory authority and the Regulation, and then submitted, together with the evaluation made as described in the second paragraph of Article 5, to the Board of Directors (hereinafter as "the Board") for its approval and no delegation of authority shall be made to any person in this regard.

However, the material lending of funds shall be approved by more than half of the Audit Committee members in accordance with relevant regulations and submitted to the Board for approval.

To the company with appointed independent directors, when it submits its Operational Procedures for Loaning Funds to Others for discussion by the board of directors under the preceding paragraph, the board of directors shall take into full consideration each independent director's opinion. If an independent director expresses any dissent or reservation, it shall be noted in the minutes of the board of directors meeting.

Fund-lending between the Company and its subsidiaries, or among the subsidiaries, shall be approved by the Board of the lending company, which the Board may authorize its Chairman to lend funds to said borrowers, within a certain pre-approved amount and a period not exceeding one year, in one or several drawdowns or via a revolving credit line. However, the above authorized lending amount to be approved by the Board shall not exceed ten percent (10%) of the net worth of the lending company based on its most recent audited financial statements.

Article 10

Should there be any fund-lending required to be reported to the regulatory authority or publicly announced, such report or public announcement shall be made by the Company in accordance with the relevant regulations.

Article 11

The Company shall evaluate the status of its lending of funds and reserve sufficient allowance for bad debts and shall adequately disclose relevant information in its financial reports and provide certified public accountants with necessary information for conducting due auditing.

Article 12

The company shall establish and maintain a memorandum book for its fund-loaning activities and truthfully record the following information: borrower, amount, date of approval by the board of directors or the Chairman, lending/borrowing date, and matters to be carefully evaluated under the second paragraph of the preceding Article 5.

Article 13

The Company's internal auditors shall audit the Regulation and the implementation thereof no less frequently than quarterly and prepare written auditing reports accordingly. Should there be any violation found, a written report is needed to promptly notify the Audit Committee or the Board or Independent Directors.

Article 14

Should a borrower no longer meet the criteria set forth in the relevant regulations and/or the Regulation or should there be any excess over the lending limit due to unexpected changes of the Company, a corrective plan must be provided to the Audit Committee, Independent Directors, or the Board, and the proposed correction actions shall be implemented within the period specified in such plan.

Article 15

Unless otherwise specified by Article 9, the Company's subsidiaries shall not lend funds to other parties.

Article 16

The Company's managers and persons-in-charge shall follow the Regulation in order to prevent the Company from incurring any losses. Any violation of related regulations or the Regulation shall be subject to discipline in accordance with the related personnel provisions of the Company.

Article 17

The Regulation shall be approved by the Audit Committee and then submitted to the Board of Directors for approval. The Regulation shall be submitted to the Shareholders' Meeting for approval. The same shall apply to any amendments to the Regulation.

If any director expresses dissent and it is contained in the minutes or a written statement, the company shall submit the dissenting opinion to the Shareholders' Meeting for discussion.