

一、依據本公司董事會績效評估辦法，每年至少執行一次董事會之評估作業，範圍包含整體董事會、功能性委員會及個別董事成員之績效評估，以落實公司治理並提升本公司董事會功能。

1. Based on our company's Board Performance Evaluation Method, the board conducts an evaluation operation of the board at least once a year. This includes assessing the overall board, individual directors, and the performance of functional committees, aiming to enhance corporate governance and improve the effectiveness of our board of directors.

二、評估程序：

1. 評估範圍：2024/1/1~2024/12/31
2. 評估單位：董事會、功能性委員會及個別董事成員
3. 執行方式：以問卷方式辦理

2. Evaluation Procedure：

A. Evaluation Scope: January 1, 2024, to December 31, 2024

B. Evaluation Units: Board of Directors, Individual Directors, and Functional Committees

C. Implementation Method: Conducted through questionnaires

三、2024年度評估結果說明如下(5分滿分)：

1. 董事會評分=4.87分及功能性委員會評分=4.96分，兩者整體運作良好，符合公司治理要求。
2. 董事會成員績效評分=4.85分，其董事成員對董事會整體運作良好，符合公司治理要求。

3. Explanation of the Evaluation Results for the Year 2024 (Full score 5 points):

- A. The board of directors scored 4.87 points, and the functional committees scored 4.96 points. Both operated well overall and met corporate governance requirements.
- B. The performance rating of the board members is 4.85 points, indicating that the directors contributed well to the overall operation of the board, meeting corporate governance requirements.